

zug leadership CONSULTING

Design . Collaboration . Mission . Potential

Collaboration & Team Leadership

1. Tell us about a time you built or strengthened a collaborative team. What specific actions did you take?
 2. How do you ensure that multiple perspectives are heard and valued in decision-making?
 3. Describe a situation where collaboration was challenging. How did you navigate it?
 4. How do you balance moving work forward while maintaining strong relationships on your team?
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Professional Growth & Self-Awareness

5. What is a recent area of professional growth for you, and how has it changed your leadership practice?
 6. How do you seek and respond to feedback from colleagues or supervisors?
 7. Describe a time when you realized you needed to lead differently. What prompted that shift?
 8. How do you support the growth and development of others on your team?
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Facilitating Difficult Conversations

9. Tell us about a difficult conversation you had with a colleague or team member. What made it challenging, and what was the outcome?
10. How do you approach situations where there is conflict or disagreement within your team?
11. Describe a time when you had to give critical feedback. How did you ensure it was constructive and received well?

Leading Innovation & Change

12. **Share an example of a change initiative you led. How did you bring others along in the process?**
13. **How do you balance innovation with the need for stability in a school environment?**
14. **Tell us about a time when an initiative you led did not go as planned. What did you learn?**
15. **How do you create a culture where risk-taking and new ideas are encouraged?**